

# Curriculum Vitae

## Chris Fox

### Contact Details

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### Personal Profile

Chris Fox is passionate about developing leaders and managers to release the full potential of organisations, teams and individuals in work and in communities. Partnering with people like the University of Cambridge, Institute for Manufacturing; the Abundant Life Centre and a small network of consultants with similar values he works to facilitate longer term changes and improvements. With over twenty five years experience of working across a variety of sectors he brings with him a rich variety of development methods, illustrations and practical suggestions.

### Qualifications and Accreditations

CIPD qualified;  
Accredited to use the Strengths Deployment Inventory®  
Accredited to use the Team Management profile®  
Diploma in Life Coaching  
Member of the Institute of Leadership and Management  
Associate member of the Institute for Learning

### Key Skills

- Depth of knowledge of leadership/management theories and models.
- Memory for examples and illustrations that connect people with theory/models.
- Experience in working with and relating well to senior leaders, middle managers and front line staff.
- Flexibility and creativity.
- Linking leadership/management development with organisational development strategy and initiatives. Linking front line staff with modern leadership and management practice.

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## Employment History

*Director of Creating-abilities Ltd. (1994 – Present)* [www.create-ability.co.uk](http://www.create-ability.co.uk)

Providing specialised leadership and management development for clients within the educational, manufacturing and public sector including University of Cambridge, Nottingham, Leeds, Sheffield; Leeds Met University, Kirklees Council, ABB, Orange, Salvation Army, CAF/CASS and others. The value and level of relationship developed is clear from the fact that most of the clients mentioned we have worked with now for over ten years.

*Management Consultant, Swinton Castle Management Centre. (1990 – 1995)*

One of five management consultants providing bespoke leadership and management programmes for a portfolio of clients. Worked with the Dti on delivering TQM/Continuous Improvement programmes to develop specialised kaizen teams and co-directed assessment and development centres for clients such as Centre-file (Nat West) and the Wolsley Center.

*Training Consultant, CMS Training Services and Accredited Training Centre (1987 – 1990)*

Through the ATC responsible for providing training, advice and support to a portfolio of clients (government training schemes) in the Bradford, Calderdale and Kirklees region. Through the CMS host organisation providing management consultancy for a number of SME's in the same area.

*Manager of Lindley Educational Trust, Claire Training Centre (1985 - 1987)*

Managed a centre providing bespoke training programmes for young people using experiential activities and review techniques. Responsible for a team of eight trainers. Worked with numerous Blue-chip companies as well as smaller organisations.

*Outdoor Training Instructor, Lindley Educational Trust, Hollowford Centre (1981-1985)*

Facilitated a programme of experiential learning indoors and outdoors for clients requiring personal and team development. Created a model for designing development activities that replicated the work processes while removing technical elements to focus learning on management processes. Managed a mobile training team and facilities.

## Voluntary Work/Hobbies

Voluntary work with the Abundant Life Church, Bradford

- Provide inputs on the Leadership Academy, lecturing on Leadership and also tutoring seminar groups.
- Was heading up and recently handed over the community initiative, 'Re-Generate' with several teams providing practical help and support on deprived estates in Bradford and Leeds.

Team member of the Upper Wharfedale Fell and Cave Rescue Association.

Hobbies: DIY and outdoor pursuits.